



**MARCH 30, 2020**

## **COVID-19: PAID EMPLOYEE LEAVE RELIEF REQUIREMENTS**

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In response to the coronavirus (COVID-19) pandemic, Congress, on March 18th passed a bill providing various forms of relief, including two separate laws mandating that employers extend employee paid leave for specified purposes related to COVID-19. The Graham Company is committed to partnering with you by helping to summarize the ongoing regulatory changes related to COVID-19 and its impact on your organization's workforce. Please [click here](#) to view a compliance bulletin that provides an overview of the two new leave requirements:

1. Emergency Family & Medical Leave Expansion Act
2. Emergency Paid Sick Leave Act

If you have any questions, please contact your Graham Benefits Account Management Team.

For additional COVID-19 resources and risk management recommendations, please visit our [COVID-19 Risk Management Center](#).

A PDF of the above information can be found [here](#).